

10 reasons why working at ACM Ahlers works for you:

☾ **Life Cover policies**

ACM Ahlers Employees can qualify for \$150,000 term life insurance. Life cover is available to all permanent employees working 20 hours a week or more after completing one year's continuous service. For staff in the scheme leaving ACM Ahlers' employ there is a continuation option securing great rates and benefits.

☾ **Training**

ACM Ahlers supports work related and personal development. Either identify a course that improves your skills or ACM Ahlers will suggest putting you on a course.

☾ **Study Leave & Tertiary Fee Payments**

ACM Ahlers encourages all staff to continue their education. ACM Ahlers will pay 50% of approved exam and course fees and will advance the other 50%. When the exam is passed the 50% advance will be forgiven thereby paying the full cost for successful candidates. Should the staff member leave ACM Ahlers' employ within 12 months of the loan being forgiven they will be required to repay the 50%.

☾ **Above and Beyond the Call of Duty**

ACM Ahlers recognises excellence. Whether it is excelling in your job, exceeding your Scorecard goals, or making a special contribution to ACM Ahlers the company rewards with a one-off treat.

☾ **Long service recognition**

ACM Ahlers grants two additional days leave for staff who have worked for the group for seven years or more.

☾ **Internal Promotion**

ACM Ahlers looks to its own staff first when filling a new job or a vacancy. Promotion therefore, is high on our list of improving opportunities for staff.

☾ **Finder's Fee**

ACM Ahlers offers staff a finder's fee for referring new recruits:

1. The fee is only paid on recruits who are subsequently appointed to a position.
2. The fee is only paid on permanent appointments, not part time or casual staff.
3. There is a stand down period of 90 days before payment. This prevents the disappointment of having to return the fee if the new recruit leaves within 90 days.
4. As our recruitment centres more often around Seek/Trade Me advertising rather than using Recruitment Agencies, we will pay \$1,500 as a net figure.

☾ **Birthdays**

ACM Ahlers celebrates your birthday with a gift voucher to allow you to indulge yourself on your special day.

☾ **Company clothing**

ACM Ahlers pays for up to three ACM Ahlers branded items of clothing annually for staff.

☾ **Flu Injections**

ACM Ahlers looks after your health with annual flu injections, available as an option.